U.S. Department of Housing and Urban Development Office of Public and Indian Housing

PHA Plans

5 Year Plan for Fiscal Years 2005 - 2009 Annual Plan for Fiscal Year 2005

NOTE: THIS PHA PLANS TEMPLATE (HUD 50075) IS TO BE COMPLETED IN ACCORDANCE WITH INSTRUCTIONS LOCATED IN APPLICABLE PIH NOTICES

PHA Plan Agency Identification

PHA Name: VENICE HOUSING AUTHORITY PHA Number: FL064 PHA Fiscal Year Beginning: 04/01/2005 **Public Access to Information** Information regarding any activities outlined in this plan can be obtained by contacting: (select all that apply) Main administrative office of the PHA PHA development management offices PHA local offices **Display Locations For PHA Plans and Supporting Documents** The PHA Plans (including attachments) are available for public inspection at: (select all that apply) Main administrative office of the PHA PHA development management offices PHA local offices Main administrative office of the local government Main administrative office of the County government Main administrative office of the State government Public library PHA website Other (list below) PHA Plan Supporting Documents are available for inspection at: (select all that apply) Main business office of the PHA PHA development management offices Other (list below)

5-YEAR PLAN PHA FISCAL YEARS 2005 - 2009

[24 CFR Part 903.5]

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State the PHA's mission for servin	g the needs of low-income,	very low income,	and extremely l	low-income
families in the PHA's jurisdiction.	(select one of the choices b	pelow)		

The mission of the PHA is the same as that of the Department of Housing and Urban Development: To promote adequate and affordable housing, economic opportunity and a suitable living environment free from discrimination.
The PHA's mission is: (state mission here)

B. Goals

The goals and objectives listed below are derived from HUD's strategic Goals and Objectives and those emphasized in recent legislation. PHAs may select any of these goals and objectives as their own, or identify other goals and/or objectives. Whether selecting the HUD-suggested objectives or their own, PHAS ARE STRONGLY ENCOURAGED TO IDENTIFY QUANTIFIABLE MEASURES OF SUCCESS IN REACHING THEIR OBJECTIVES OVER THE COURSE OF THE 5 YEARS. (Quantifiable measures would include targets such as: numbers of families served or PHAS scores achieved.) PHAs should identify these measures in the spaces to the right of or below the stated objectives.

HUD Strategic Goal: Increase the availability of decent, safe, and affordable housing.

\boxtimes	PHA (Goal: Expand the supply of assisted housing
	Object	tives:
		Apply for additional rental vouchers:
	\boxtimes	Reduce public housing vacancies:
	\boxtimes	Leverage private or other public funds to create additional housing opportunities:
	\boxtimes	Acquire or build units or developments
		Other (list below)
\boxtimes	PHA (Object	Goal: Improve the quality of assisted housing
		Improve public housing management: (PHAS score)
	\bowtie	Improve voucher management: (SEMAP score)
	\mathbb{H}	Increase customer satisfaction:
	\boxtimes	Concentrate on efforts to improve specific management functions:
		(list; e.g., public housing finance; voucher unit inspections)
	\boxtimes	Renovate or modernize public housing units:
	\boxtimes	Demolish or dispose of obsolete public housing:

		Provide replacement public housing: Provide replacement vouchers: Other: (list below)
	PHA Cobjects	Goal: Increase assisted housing choices ives: Provide voucher mobility counseling: Conduct outreach efforts to potential voucher landlords Increase voucher payment standards Implement voucher homeownership program: Implement public housing or other homeownership programs: Implement public housing site-based waiting lists: Convert public housing to vouchers: Other: (list below)
HUD S	Strategi	ic Goal: Improve community quality of life and economic vitality
	PHA Cobjects	Goal: Provide an improved living environment ives: Implement measures to deconcentrate poverty by bringing higher income public housing households into lower income developments: Implement measures to promote income mixing in public housing by assuring access for lower income families into higher income developments: Implement public housing security improvements: Designate developments or buildings for particular resident groups (elderly, persons with disabilities) Other: (list below)
	Strategi dividua	ic Goal: Promote self-sufficiency and asset development of families
\times househ	olds Object	Increase the number and percentage of employed persons in assisted families: Provide or attract supportive services to improve assistance recipients' employability:
		Provide or attract supportive services to increase independence for the elderly or families with disabilities. Other: (list below)

PHA Goal: Ensure equal opportunity and affirmatively further fair housing Objectives: ☑ Undertake affirmative measures to ensure access to assisted housing regardless of race, color, religion national origin, sex, familial status, and disability: ☑ Undertake affirmative measures to provide a suitable living environment for families living in assisted housing, regardless of race, color, religion national origin, sex, familial status, and disability: ☑ Undertake affirmative measures to ensure accessible housing to persons with all varieties of disabilities regardless of unit size required: ☐ Other: (list below)

HUD Strategic Goal: Ensure Equal Opportunity in Housing for all Americans

Other PHA Goals and Objectives: (list below)

Annual PHA Plan PHA Fiscal Year 2005

[24 CFR Part 903.7]

1. Annual Plan Type:		
Select which type of Annual Plan the PHA will submit.		
Standard Plan		
Streamlined Plan:		
High Performing PHA		
Small Agency (<250 Public Housing Units)		
Administering Section 8 Only		
ii. Executive Summary of the Annual PHA Plan		
[24 CFR Part 903.7 9 (r)]		
[24 CI K I att 503.7 7 (1)]		
The key elements of this annual plan are:		
1. To satisfy all requirements of the MOA within the timeframe of the agreement.		
1. To satisfy an requirements of the WOA within the difference of the agreement.		

- 2. Increasing occupancy from approximately 80 percent to 95 percent.
- 3. Completing emergency major modernization and extraordinary maintenance requirements in order to facilitate increased occupancy.
- 4. Providing the necessary administrative resources in order to ensure compliance with HUD guidelines and PHA policies.
- 5. Developing a vibrant Resident's Council.
- 6. Continuing a comprehensive Self Sufficiency program that addresses the unique needs of the residents of Grove Terrace Development.
- 7. Taking a lead position in coordinating and planning strategies that address the affordable housing needs for multifamily, elderly, and disabled residents in association with the jurisdictions of Sarasota County, the City of Venice and other community groups.
- 8. Identifying land and financial resources to enable the development of new housing that provides rental opportunities for low income, median income, elderly, and disabled persons and homeownership opportunities.

iii. Annual Plan Table of Contents

[24 CFR Part 903.7 9 (r)]

Provide a table of contents for the Annual Plan, including attachments, and a list of supporting documents available for public inspection.

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B, SE	etc.) PAR	e which attachments are provided by selecting all that apply. Provide the attachment's in the space to the left of the name of the attachment. Note: If the attachment is prove that a submission from the PHA Plans file, provide the file name in parentheses in 19th of the title.	ided as a

Required Attachments:

\boxtimes	Admissions Policy for Deconcentration: Attachment B
\boxtimes	FY 2005 Capital Fund Program Annual Statement: Attachments A-1, A-2, &

A-3 ⊠

Most recent board-approved operating budget : Attachment C

Optional Attachments:
PHA Management Organizational Chart
FY 2005 Capital Fund Program 5 Year Action Plan
Public Housing Drug Elimination Program (PHDEP) Plan
Comments of Resident Advisory Board or Boards (must be attached if not
included in PHA Plan text)
Other

Supporting Documents Available for ReviewIndicate which documents are available for public review by placing a mark in the "Applicable & On Display" column in the appropriate rows. All listed documents must be on display if applicable to the program activities conducted by the PHA.

List of Supporting Documents Available for Review				
Applicable & On Display	Supporting Document	Applicable Plan Component		
X	PHA Plan Certifications of Compliance with the PHA Plans and Related Regulations	5 Year and Annual Plans		
X	State/Local Government Certification of Consistency with the Consolidated Plan	5 Year and Annual Plans		
X	Fair Housing Documentation: Records reflecting that the PHA has examined its programs or proposed programs, identified any impediments to fair housing choice in those programs, addressed or is addressing those impediments in a reasonable fashion in view of the resources available, and worked or is working with local jurisdictions to implement any of the jurisdictions' initiatives to affirmatively further fair housing that require the PHA's involvement.	5 Year and Annual Plans		
X	Consolidated Plan for the jurisdiction/s in which the PHA is located (which includes the Analysis of Impediments to Fair Housing Choice (AI))) and any additional backup data to support statement of housing needs in the jurisdiction	Annual Plan: Housing Needs		
X	Most recent board-approved operating budget for the public housing program	Annual Plan: Financial Resources;		
X	Public Housing Admissions and (Continued) Occupancy Policy (A&O), which includes the Tenant Selection and Assignment Plan [TSAP]	Annual Plan: Eligibility, Selection, and Admissions Policies		
	Section 8 Administrative Plan	Annual Plan: Eligibility, Selection, and Admissions Policies		
X	Public Housing Deconcentration and Income Mixing Documentation: 1. PHA board certifications of compliance with deconcentration requirements (section 16(a) of the US Housing Act of 1937, as implemented in the 2/18/99 Quality Housing and Work Responsibility Act Initial Guidance; Notice and any further HUD guidance) and	Annual Plan: Eligibility, Selection, and Admissions Policies		

List of Supporting Documents Available for Review				
Applicable &	Supporting Document	Applicable Plan Component		
On Display		_		
	2. Documentation of the required deconcentration and			
**	income mixing analysis	1.01		
X	Public housing rent determination policies, including the	Annual Plan: Rent		
	methodology for setting public housing flat rents	Determination		
	check here if included in the public housing			
X	A & O Policy Schedule of flat rents offered at each public housing	Annual Plan: Rent		
Λ	development	Determination		
	check here if included in the public housing	Determination		
	A & O Policy			
	Section 8 rent determination (payment standard) policies	Annual Plan: Rent		
	check here if included in Section 8	Determination		
	Administrative Plan			
X	Public housing management and maintenance policy	Annual Plan: Operations		
	documents, including policies for the prevention or	and Maintenance		
	eradication of pest infestation (including cockroach			
	infestation)			
X	Public housing grievance procedures	Annual Plan: Grievance		
	check here if included in the public housing	Procedures		
	A & O Policy			
	Section 8 informal review and hearing procedures	Annual Plan: Grievance		
	check here if included in Section 8	Procedures		
	Administrative Plan			
X	The HUD-approved Capital Fund/Comprehensive Grant	Annual Plan: Capital Needs		
	Program Annual Statement (HUD 52837) for the active grant			
X	year Most recent CIAP Budget/Progress Report (HUD 52825) for	Annual Plan: Capital Needs		
Α	any active CIAP grant	Amuai i ian. Capitai ivecus		
X	Most recent, approved 5 Year Action Plan for the Capital	Annual Plan: Capital Needs		
	Fund/Comprehensive Grant Program, if not included as an			
	attachment (provided at PHA option)			
	Approved HOPE VI applications or, if more recent,	Annual Plan: Capital Needs		
	approved or submitted HOPE VI Revitalization Plans or any			
	other approved proposal for development of public housing	A 1DI D ""		
	Approved or submitted applications for demolition and/or	Annual Plan: Demolition		
	disposition of public housing Approved or submitted applications for designation of public	and Disposition Annual Plan: Designation of		
	housing (Designated Housing Plans)	Public Housing		
	Approved or submitted assessments of reasonable	Annual Plan: Conversion of		
	revitalization of public housing and approved or submitted	Public Housing		
	conversion plans prepared pursuant to section 202 of the			
	1996 HUD Appropriations Act			
	Approved or submitted public housing homeownership	Annual Plan:		
	programs/plans	Homeownership		
	Policies governing any Section 8 Homeownership program	Annual Plan:		
	check here if included in the Section 8	Homeownership		
	Administrative Plan	A 1 DI C		
	Any cooperative agreement between the PHA and the TANF	Annual Plan: Community		

List of Supporting Documents Available for Review				
Applicable & On Display	Supporting Document	Applicable Plan Component		
1 0	agency	Service & Self-Sufficiency		
	FSS Action Plan/s for public housing and/or Section 8	Annual Plan: Community Service & Self-Sufficiency		
	Most recent self-sufficiency (ED/SS, TOP or ROSS or other resident services grant) grant program reports	Annual Plan: Community Service & Self-Sufficiency		
	The most recent Public Housing Drug Elimination Program (PHEDEP) semi-annual performance report for any open grant and most recently submitted PHDEP application (PHDEP Plan)	Annual Plan: Safety and Crime Prevention		
X	The most recent fiscal year audit of the PHA conducted under section 5(h)(2) of the U.S. Housing Act of 1937 (42 U. S.C. 1437c(h)), the results of that audit and the PHA's response to any findings	Annual Plan: Annual Audit		
X	Troubled PHAs: MOA/Recovery Plan	Troubled PHAs		
	Other supporting documents (optional) (list individually; use as many lines as necessary)	(specify as needed)		

1. Statement of Housing Needs

[24 CFR Part 903.7 9 (a)]

A. Housing Needs of Families in the Jurisdiction/s Served by the PHA

Based upon the information contained in the Consolidated Plan/s applicable to the jurisdiction, and/or other data available to the PHA, provide a statement of the housing needs in the jurisdiction by completing the following table. In the "Overall" Needs column, provide the estimated number of renter families that have housing needs. For the remaining characteristics, rate the impact of that factor on the housing needs for each family type, from 1 to 5, with 1 being "no impact" and 5 being "severe impact." Use N/A to indicate that no information is available upon which the PHA can make this assessment.

Housing Needs of Families in the Jurisdiction							
		by	Family T	ype			
Family Type	Overall	Afford- ability	Supply	Quality	Access- ibility	Size	Loca- tion
Income <= 30% of AMI	744	5	5	5	5	5	2
Income >30% but <=50% of AMI	1,082	5	5	5	5	5	2
Income >50% but <80% of AMI	2,009	4	4	4	4	4	2
Elderly	350	5	5	5	5	2	2
Families with Disabilities	350	5	5	5	5	2	2
African American	497	5	4	4	4	3	2
Caucasian	17,433	3	3	2	2	2	2

Housing Needs of Families in the Jurisdiction							
		by	Family Ty	ype			
Family Type	Overall	Afford- ability	Supply	Quality	Access- ibility	Size	Loca- tion
Hispanic	234	5	4	4	4	4	2
Other	134	5	4	4	4	3	2

What sources of information did the PHA use to conduct this analysis? (Check all that apply; all materials must be made available for public inspection.)

\boxtimes	Consolidated Plan of the Jurisdiction/s
	Indicate year: 2002
\boxtimes	U.S. Census data: the Comprehensive Housing Affordability Strategy
	("CHAS") 2000
	American Housing Survey data
	Indicate year:
	Other housing market study
	Indicate year:
	Other sources: (list and indicate year of information)

B. Housing Needs of Families on the Public Housing and Section 8 Tenant- Based Assistance Waiting Lists

State the housing needs of the families on the PHA's waiting list/s. Complete one table for each type of PHA-wide waiting list administered by the PHA. PHAs may provide separate tables for site-based or sub-jurisdictional public housing waiting lists at their option.

Housing Needs of Families on the Waiting List						
Waiting list type: (s	elect one)					
Section 8 ten	Section 8 tenant-based assistance					
Public Housi	ng					
Combined Se	Combined Section 8 and Public Housing					
Public Housi	Public Housing Site-Based or sub-jurisdictional waiting list (optional)					
If used, identify which development/subjurisdiction:						
	# of families	% of total families	Annual Turnover			

H	lousing Needs of Fan	nilies on the Waiting Li	ist
Waiting list total	47		
Extremely low income <=30% AMI	19	40	
Very low income (>30% but <=50% AMI)	23	49	
Low income (>50% but <80% AMI)	5	11	
Families with children	22	47	
Elderly families	25	53	
Families with Disabilities	6	13	
African American	25	53	
Caucasian	12	26	
Hispanic	8	17	
Other	2	4	
Characteristics by Bedroom Size (Public Housing Only)			
1BR	25	53	
2 BR	8	17	
3 BR	14	30	
4 BR			
5 BR			
5+ BR			
If yes:	sed (select one)?		
How long has it been closed (# of months)? Does the PHA expect to reopen the list in the PHA Plan year? No Yes Does the PHA permit specific categories of families onto the waiting list, even if generally closed? No Yes			

C. Strategy for Addressing NeedsProvide a brief description of the PHA's strategy for addressing the housing needs of families in the jurisdiction and on the waiting list **IN THE UPCOMING YEAR** and the Agency's reasons for choosing this strategy.

(1) Strategies

Need: Shortage of affordable housing for all eligible populations

Strategy 1. Maximize the number of affordable units available to the PHA within its current resources by:

Select a	ll that apply			
	Employ effective maintenance and management policies to minimize the number of public housing units off-line Reduce turnover time for vacated public housing units			
	Reduce time to renovate public housing units Seek replacement of public housing units lost to the inventory through mixed finance development			
	Seek replacement of public housing units lost to the inventory through section 8 replacement housing resources			
	Maintain or increase section 8 lease-up rates by establishing payment standards that will enable families to rent throughout the jurisdiction			
	Undertake measures to ensure access to affordable housing among families assisted by the PHA, regardless of unit size required			
	Maintain or increase section 8 lease-up rates by marketing the program to owners, particularly those outside of areas of minority and poverty concentration			
	Maintain or increase section 8 lease-up rates by effectively screening Section 8 applicants to increase owner acceptance of program			
	Participate in the Consolidated Plan development process to ensure coordination with broader community strategies			
	Other (list below)			
	gy 2: Increase the number of affordable housing units by:			
Select a	ll that apply			
	Apply for additional section 8 units should they become available Leverage affordable housing resources in the community through the creation of mixed - finance housing			
	Pursue housing resources other than public housing or Section 8 tenant-based assistance.			
\boxtimes	Other: (list below)			
	Execute a five year development plan that would provide additional mixed income multifamily, elderly, and assisted living rental opportunities, and home ownership opportunities.			
Need:	Specific Family Types: Families at or below 30% of median			
Strate	gy 1: Target available assistance to families at or below 30 % of AMI			
Select all that apply				

□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	Exceed HUD federal targeting requirements for families at or below 30% of AMI in public housing Exceed HUD federal targeting requirements for families at or below 30% of AMI in tenant-based section 8 assistance Employ admissions preferences aimed at families with economic hardships Adopt rent policies to support and encourage work Other: Develop additional housing. Specific Family Types: Families at or below 50% of median
	gy 1: Target available assistance to families at or below 50% of AMI Il that apply
	Employ admissions preferences aimed at families who are working Adopt rent policies to support and encourage work Other: Develop additional housing.
Need:	Specific Family Types: The Elderly
	gy 1: Target available assistance to the elderly:
	Seek designation of public housing for the elderly Apply for special-purpose vouchers targeted to the elderly, should they become available Other:
Need:	Specific Family Types: Families with Disabilities
Strate	gy 1: Target available assistance to Families with Disabilities: Il that apply
	Seek designation of public housing for families with disabilities Carry out the modifications needed in public housing based on the section 504 Needs Assessment for Public Housing Apply for special-purpose vouchers targeted to families with disabilities, should they become available Affirmatively market to local non-profit agencies that assist families with disabilities Other: (list below)

Need: Specific Family Types: Races or ethnicities with disproportionate housing needs

Strategy 1: Increase awareness of PHA resources among families of races and ethnicities with disproportionate needs:

Select	п аррисабіе
	Affirmatively market to races/ethnicities shown to have disproportionate housing needs Other: (list below)
Strate	egy 2: Conduct activities to affirmatively further fair housing
Select a	all that apply
	Counsel section 8 tenants as to location of units outside of areas of poverty or minority concentration and assist them to locate those units Market the section 8 program to owners outside of areas of poverty/minority
	concentrations Other: (list below)
(2) R Of the	r Housing Needs & Strategies: (list needs and strategies below) easons for Selecting Strategies e factors listed below, select all that influenced the PHA's selection of the gies it will pursue:
	Funding constraints Staffing constraints Limited availability of sites for assisted housing Extent to which particular housing needs are met by other organizations in the community
	Evidence of housing needs as demonstrated in the Consolidated Plan and other information available to the PHA
	Influence of the housing market on PHA programs Community priorities regarding housing assistance
\boxtimes	Results of consultation with local or state government Results of consultation with residents and the Resident Advisory Board
	Results of consultation with advocacy groups Other: (list below)

2. Statement of Financial Resources

[24 CFR Part 903.7 9 (b)]

List the financial resources that are anticipated to be available to the PHA for the support of Federal public housing and tenant-based Section 8 assistance programs administered by the PHA during the Plan

year. Note: the table assumes that Federal public housing or tenant based Section 8 assistance grant funds are expended on eligible purposes; therefore, uses of these funds need not be stated. For other funds, indicate the use for those funds as one of the following categories: public housing operations, public housing capital improvements, public housing safety/security, public housing supportive services, Section 8 tenant-based assistance, Section 8 supportive services or other.

	cial Resources: Sources and Uses	
Sources	Planned \$	Planned Uses
1. Federal Grants (FY 2004 grants)	Tiumeu y	Tamea eses
a) Public Housing Operating Fund	129,447	Operations
b) Public Housing Capital Fund	69,096	Major repairs/Renovations
c) HOPE VI Revitalization		•
d) HOPE VI Demolition		
e) Annual Contributions for Section 8 Tenant-Based Assistance		
f) Public Housing Drug Elimination Program (including any Technical Assistance funds)		
g) Resident Opportunity and Self- Sufficiency Grants		
h) Community Development Block Grant		
i) HOME		
Other Federal Grants (list below)		
2. Prior Year Federal Grants (unobligated funds only) (list below)		
Capital Fund Disaster/Emergency Grant	296,000	Major repairs/renovations
3. Public Housing Dwelling Rental Income	84,000	Operations
4. Other income		
Maintenance Charges	2,400	Operations
Interest Income	1,000	Operations
4. Non-federal sources		

Financial Resources: Planned Sources and Uses			
Sources Planned \$ Planned Uses			
Total resources	581,943		

3. PHA Policies Governing Eligibility, Selection, and Admissions

[24 CFR Part 903.7 9 (c)]

A. Public Housing

Exemptions: PHAs that do not administer public housing are not required to complete subcomponent 3A.

(1) Eligibility

-
 a. When does the PHA verify eligibility for admission to public housing? (select all that apply) When families are within a certain number of being offered a unit: 2nd When families are within a certain time of being offered a unit: (state time) Other: This verification is in addition to initial verification at time of screening
 b. Which non-income (screening) factors does the PHA use to establish eligibility for admission to public housing (select all that apply)? Criminal or Drug-related activity Rental history Housekeeping Other (describe)
c. \(\subseteq \text{ Yes } \subseteq \text{ No: Does the PHA request criminal records from local law enforcement agencies for screening purposes?} \) d. \(\subseteq \text{ Yes } \subseteq \text{ No: Does the PHA request criminal records from State law enforcement agencies for screening purposes?} \) e. \(\subseteq \text{ Yes } \subseteq \text{ No: Does the PHA access FBI criminal records from the FBI for screening purposes? (either directly or through an NCIC-authorized source)} \)
(2)Waiting List Organization

 a. Which methods does the PHA plan to use to organize its public housing waiting list (select all that apply) Community-wide list Sub-jurisdictional lists Site-based waiting lists Other (describe)
 b. Where may interested persons apply for admission to public housing? PHA main administrative office PHA development site management office Other: Applicants may also request application forms by mail, e-mail, or telephone, and return them in person or by mail.
c. If the PHA plans to operate one or more site-based waiting lists in the coming year, answer each of the following questions; if not, skip to subsection (3) Assignment
1. How many site-based waiting lists will the PHA operate in the coming year? 1
2. Yes No: Are any or all of the PHA's site-based waiting lists new for the upcoming year (that is, they are not part of a previously-HUD-approved site based waiting list plan)? If yes, how many lists? 1
3. Yes No: May families be on more than one list simultaneously If yes, how many lists?
 4. Where can interested persons obtain more information about and sign up to be on the site-based waiting lists (select all that apply)? PHA main administrative office All PHA development management offices Management offices at developments with site-based waiting lists At the development to which they would like to apply Other: By mail
(3) Assignment
 a. How many vacant unit choices are applicants ordinarily given before they fall to the bottom of or are removed from the waiting list? (select one) One Two Three or More
b. Xes No: Is this policy consistent across all waiting list types?

c. If answer to b is no, list variations for any other than the primary public housing waiting list/s for the PHA:
(4) Admissions Preferences
a. Income targeting: ☐ Yes ☑ No: Does the PHA plan to exceed the federal targeting requirements by targeting more than 40% of all new admissions to public housing to families at or below 30% of median area income?
b. Transfer policies: In what circumstances will transfers take precedence over new admissions? (list below) Emergencies Overhoused Underhoused Medical justification Administrative reasons determined by the PHA (e.g., to permit modernization work) Resident choice: (state circumstances below) Other: (list below)
c. Preferences 1. Yes No: Has the PHA established preferences for admission to public housing (other than date and time of application)? (If "no" is selected, skip to subsection (5) Occupancy)
2. Which of the following admission preferences does the PHA plan to employ in the coming year? (select all that apply from either former Federal preferences or other preferences)
Former Federal preferences: ☐ Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) ☐ Victims of domestic violence ☐ Substandard housing ☐ Homelessness ☐ High rent burden (rent is > 50 percent of income)
Other preferences: (select below) Working families and those unable to work because of age or disability Veterans and veterans' families

	Residents who live and/or work in the jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below)
the spa priority throug to each	e PHA will employ admissions preferences, please prioritize by placing a "1" in ace that represents your first priority, a "2" in the box representing your second y, and so on. If you give equal weight to one or more of these choices (either h an absolute hierarchy or through a point system), place the same number next n. That means you can use "1" more than once, "2" more than once, etc.
Forme 1 1	r Federal preferences: Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence Substandard housing Homelessness High rent burden
Other 1 1 1 1 2	Working families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in the jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below)
4. Rel □ ⊠	ationship of preferences to income targeting requirements: The PHA applies preferences within income tiers Not applicable: the pool of applicant families ensures that the PHA will meet income targeting requirements

(5) Occupancy a. What reference materials can applicants and residents use to obtain information about the rules of occupancy of public housing (select all that apply) The PHA-resident lease The PHA's Admissions and (Continued) Occupancy policy PHA briefing seminars or written materials Other source (list) b. How often must residents notify the PHA of changes in family composition? (select all that apply) At an annual reexamination and lease renewal Any time family composition changes At family request for revision Other (list) (6) Deconcentration and Income Mixing a. Yes No: Did the PHA's analysis of its family (general occupancy) developments to determine concentrations of poverty indicate the need for measures to promote deconcentration of poverty or income mixing? b. X Yes No: Did the PHA adopt any changes to its **admissions policies** based on the results of the required analysis of the need to promote deconcentration of poverty or to assure income mixing? c. If the answer to b was yes, what changes were adopted? (select all that apply) Adoption of site based waiting lists If selected, list targeted developments below: \boxtimes Employing waiting list "skipping" to achieve deconcentration of poverty or income mixing goals at targeted developments If selected, list targeted developments below: \boxtimes Employing new admission preferences at targeted developments

If selected, list targeted developments below:

Other (list policies and developments targeted below)

Grove Terrace Development

d. Yes No: Did the PHA adopt any changes to other policies based on the results of the required analysis of the need for deconcentration of poverty and income mixing?		
e. If the answer to d was yes, how would you describe these changes? (select all that apply)		
Additional affirmative marketing Actions to improve the marketability of certain developments Adoption or adjustment of ceiling rents for certain developments Adoption of rent incentives to encourage deconcentration of poverty and income-mixing Other (list below)		
f. Based on the results of the required analysis, in which developments will the PHA make special efforts to attract or retain higher-income families? (select all that apply) Not applicable: results of analysis did not indicate a need for such efforts Grove Terrace Development		
g. Based on the results of the required analysis, in which developments will the PHA make special efforts to assure access for lower-income families? (select all that apply) Not applicable: results of analysis did not indicate a need for such efforts List (any applicable) developments below: B. Section 8		
Exemptions: PHAs that do not administer section 8 are not required to complete sub-component 3B. Unless otherwise specified, all questions in this section apply only to the tenant-based section 8 assistance program (vouchers, and until completely merged into the voucher program, certificates).		
(1) Eligibility		
 a. What is the extent of screening conducted by the PHA? (select all that apply) Criminal or drug-related activity only to the extent required by law or regulation Criminal and drug-related activity, more extensively than required by law or regulation More general screening than criminal and drug-related activity (list factors below) Other (list below) 		

b. Yes No: Does the PHA request criminal records from local law enforcemen agencies for screening purposes?
c. Yes No: Does the PHA request criminal records from State law enforcement agencies for screening purposes?
d. Yes No: Does the PHA access FBI criminal records from the FBI for screening purposes? (either directly or through an NCIC-authorized source)
 e. Indicate what kinds of information you share with prospective landlords? (select all that apply) Criminal or drug-related activity Other (describe below)
(2) Waiting List Organization
 a. With which of the following program waiting lists is the section 8 tenant-based assistance waiting list merged? (select all that apply) None Federal public housing Federal moderate rehabilitation Federal project-based certificate program Other federal or local program (list below) b. Where may interested persons apply for admission to section 8 tenant-based assistance? (select all that apply) PHA main administrative office Other (list below)
(3) Search Time
a. Yes No: Does the PHA give extensions on standard 60-day period to search for a unit?
If yes, state circumstances below:
(4) Admissions Preferences
a. Income targeting

Yes No: Does the PHA plan to exceed the federal targeting requirements by targeting more than 75% of all new admissions to the section 8 program to families at or below 30% of median area income?
 b. Preferences 1. Yes No: Has the PHA established preferences for admission to section 8 tenant-based assistance? (other than date and time of application) (if no, skip to subcomponent (5) Special purpose section 8 assistance programs)
2. Which of the following admission preferences does the PHA plan to employ in the coming year? (select all that apply from either former Federal preferences or other preferences)
Former Federal preferences Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence Substandard housing Homelessness High rent burden (rent is > 50 percent of income)
Other preferences (select all that apply) Working families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in your jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below)
3. If the PHA will employ admissions preferences, please prioritize by placing a "1" in the space that represents your first priority, a "2" in the box representing your second priority, and so on. If you give equal weight to one or more of these choices (either through an absolute hierarchy or through a point system), place the same number next to each. That means you can use "1" more than once, "2" more than once, etc.
Date and Time
Former Federal preferences

Involuntary Displacement (Disaster, Government Action, Action of Housing		
Owner, Inaccessibility, Property Disposition) Victims of domestic violence		
Substandard housing		
Homelessness		
High rent burden		
Other preferences (select all that apply) Working families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in your jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes)		
Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs		
Victims of reprisals or hate crimes		
Other preference(s) (list below)		
 4. Among applicants on the waiting list with equal preference status, how are applicants selected? (select one) Date and time of application Drawing (lottery) or other random choice technique 		
5. If the PHA plans to employ preferences for "residents who live and/or work in the jurisdiction" (select one) This preference has previously been reviewed and approved by HUD The PHA requests approved for this preference through this PHA Plan.		
The PHA requests approval for this preference through this PHA Plan		
 6. Relationship of preferences to income targeting requirements: (select one) The PHA applies preferences within income tiers Not applicable: the pool of applicant families ensures that the PHA will meet income targeting requirements 		
(5) Special Purpose Section 8 Assistance Programs		
 a. In which documents or other reference materials are the policies governing eligibility, selection, and admissions to any special-purpose section 8 program administered by the PHA contained? (select all that apply) The Section 8 Administrative Plan 		

ent		
appropriate spaces below.		
e % re If		
t (If		
b. Minimum Rent		
) []		

2. Yes No: Has the PHA adopted any discretionary minimum rent hardship exemption policies?
3. If yes to question 2, list these policies below:
c. Rents set at less than 30% than adjusted income
1. Yes No: Does the PHA plan to charge rents at a fixed amount or percentage less than 30% of adjusted income?
1. If yes to above, list the amounts or percentages charged and the circumstances under which these will be used below:
Owing to the cost of market rentals, the PHA has set Flat Rents as follows: 1 Bedroom \$ 250 (45% of FMR)
2 Bedroom \$ 375 (50% of FMR)
3 Bedroom \$ 450 (45 % of FMR)
d. Which of the discretionary (optional) deductions and/or exclusions policies does the PHA plan to employ (select all that apply) For the earned income of a previously unemployed household member For increases in earned income Fixed amount (other than general rent-setting policy) If yes, state amount/s and circumstances below: Fixed percentage (other than general rent-setting policy) If yes, state percentage/s and circumstances below: For household heads For other family members For transportation expenses For the non-reimbursed medical expenses of non-disabled or non-elderly families Other (describe below)
e. Ceiling rents
1. Do you have ceiling rents? (rents set at a level lower than 30% of adjusted income) (select one)

	Yes for all developments Yes but only for some developments No
2. Fo	or which kinds of developments are ceiling rents in place? (select all that apply)
	For all developments For all general occupancy developments (not elderly or disabled or elderly only) For specified general occupancy developments For certain parts of developments; e.g., the high-rise portion For certain size units; e.g., larger bedroom sizes Other (list below)
	elect the space or spaces that best describe how you arrive at ceiling rents (select that apply)
	Market comparability study Fair market rents (FMR) 95 th percentile rents 75 percent of operating costs 100 percent of operating costs for general occupancy (family) developments Operating costs plus debt service The "rental value" of the unit Other (list below)
f. Ren	t re-determinations:
or	tween income reexaminations, how often must tenants report changes in income family composition to the PHA such that the changes result in an adjustment to nt? (select all that apply) Never At family option Any time the family experiences an income increase Any time a family experiences an income increase above a threshold amount or percentage: (if selected, specify threshold) Other (list below)
g. 🗌	Yes No: Does the PHA plan to implement individual savings accounts for residents (ISAs) as an alternative to the required 12 month

disallowance of earned income and phasing in of rent increases in the next year?

(2) Flat Rents

to e	etting the market-based flat rents, what sources of information did the PHA use stablish comparability? (select all that apply.) The section 8 rent reasonableness study of comparable housing Survey of rents listed in local newspaper Survey of similar unassisted units in the neighborhood Other:
	HUD Fair Market Rents for the County.
B. Se	ction 8 Tenant-Based Assistance
complete t he tena	ons: PHAs that do not administer Section 8 tenant-based assistance are not required to sub-component 4B. Unless otherwise specified, all questions in this section apply only to int-based section 8 assistance program (vouchers, and until completely merged into the program, certificates).
(1) P ay	ment Standards
Describe	the voucher payment standards and policies.
a. Wha standar	t is the PHA's payment standard? (select the category that best describes your d) At or above 90% but below100% of FMR 100% of FMR Above 100% but at or below 110% of FMR Above 110% of FMR (if HUD approved; describe circumstances below)
stan	e payment standard is lower than FMR, why has the PHA selected this dard? (select all that apply) FMRs are adequate to ensure success among assisted families in the PHA's segment of the FMR area The PHA has chosen to serve additional families by lowering the payment standard Reflects market or submarket Other (list below)
	e payment standard is higher than FMR, why has the PHA chosen this level? ect all that apply)

FMRs are not adequate to ensure success among assisted families in the PHA's segment of the FMR area		
	Reflects market or submarket	
	To increase housing options for families	
	Other (list below)	
d. Ho	w often are payment standards reevaluated for adequacy? (select one)	
H	Annually Other (list below)	
	Other (list below)	
	at factors will the PHA consider in its assessment of the adequacy of its payment idard? (select all that apply) Success rates of assisted families Rent burdens of assisted families Other (list below)	
(2) Mi	nimum Rent	
a. Wh	at amount best reflects the PHA's minimum rent? (select one) \$0 \$1-\$25 \$26-\$50	
b. 🗌	Yes No: Has the PHA adopted any discretionary minimum rent hardship exemption policies? (if yes, list below)	
	erations and Management R Part 903.7 9 (e)]	
	ions from Component 5: High performing and small PHAs are not required to complete this Section 8 only PHAs must complete parts A, B, and C(2)	
A. PH	IA Management Structure	
Describ	e the PHA's management structure and organization.	
(select	, , , , , , , , , , , , , , , , , , ,	
	An organization chart showing the PHA's management structure and organization is attached.	
\boxtimes	A brief description of the management structure and organization of the PHA follows:	
	TOHOWS.	

The management team consists of an Executive Director (ED) with overall responsibilities. The ED is supported by an Operations Manager who handles most day to day administrative and tenant issues, a Maintenance Mechanic, and a Residents Services Coordinator (party funded by a private grant).

B. HUD Programs Under PHA Management

List Federal programs administered by the PHA, number of families served at the beginning of the upcoming fiscal year, and expected turnover in each. (Use "NA" to indicate that the PHA does not operate any of the programs listed below.)

Program Name	Units or Families	Expected
	Served at Year	Turnover
	Beginning	
Public Housing	44	20 percent
Section 8 Vouchers		
Section 8 Certificates		
Section 8 Mod Rehab		
Special Purpose Section		
8 Certificates/Vouchers		
(list individually)		
Public Housing Drug		
Elimination Program		
(PHDEP)		
Other Federal		
Programs(list		
individually)		

C. Management and Maintenance Policies

List the PHA's public housing management and maintenance policy documents, manuals and handbooks that contain the Agency's rules, standards, and policies that govern maintenance and management of public housing, including a description of any measures necessary for the prevention or eradication of pest infestation (which includes cockroach infestation) and the policies governing Section 8 management.

- (1) Public Housing Maintenance and Management: (list below)
- (a) A comprehensive maintenance and preventive maintenance policy is now in draft form.
- (b) The Authority has contracted for monthly pest control services.

(2) Section 8 Management: (list below)

6. PHA Grievance Procedures [24 CFR Part 903.7 9 (f)]

[24 CFR F att 703.7 7 (1)]
Exemptions from component 6: High performing PHAs are not required to complete component 6. Section 8-Only PHAs are exempt from sub-component 6A.
Step 1: Informal meeting
Step 2: Formal hearing
Step 3: Public hearing
No grievance facility is extended for criminal activity involving drugs, violence, or sexual molestation.
An escrow deposit equivalent to the total of all disputed rent is required before a formal hearing on a rent related grievance.
A. Public Housing
1. Yes No: Has the PHA established any written grievance procedures in addition to federal requirements found at 24 CFR Part 966, Subpart B, for residents of public housing?
If yes, list additions to federal requirements below:
 2. Which PHA office should residents or applicants to public housing contact to initiate the PHA grievance process? (select all that apply) PHA main administrative office PHA development management offices Other (list below)
B. Section 8 Tenant-Based Assistance 1. Yes No: Has the PHA established informal review procedures for applicants to the Section 8 tenant-based assistance program and informal hearing procedures for families assisted by the Section 8 tenant-based assistance program in addition to federal requirements found at 24 CFR 982?
If yes, list additions to federal requirements below:
2. Which PHA office should applicants or assisted families contact to initiate the informal review and informal hearing processes? (select all that apply)

PHA main administrative office Other (list below)
7. Capital Improvement Needs [24 CFR Part 903.7 9 (g)]
Repairs/replacement of roofs to prevent water intrusion
Repairs to shell of dwelling structures to prevent water intrusion
Modernization of interiors of dwelling units to improve air quality
Exemptions from Component 7: Section 8 only PHAs are not required to complete this component and may skip to Component 8.
A. Capital Fund Activities
Exemptions from sub-component 7A: PHAs that will not participate in the Capital Fund Program may skip to component 7B. All other PHAs must complete 7A as instructed.
(1) Capital Fund Program Annual Statement
Using parts I, II, and III of the Annual Statement for the Capital Fund Program (CFP), identify capital activities the PHA is proposing for the upcoming year to ensure long-term physical and social viability of its public housing developments. This statement can be completed by using the CFP Annual Statement tables provided in the table library at the end of the PHA Plan template OR , at the PHA's option, by completing and attaching a properly updated HUD-52837.
Select one: ☐ The Capital Fund Program Annual Statement is provided as an attachment to the PHA Plan at Attachment A -or-

	The Capital Fund Program Annual Statement is provided below: (if selected, copy the CFP Annual Statement from the Table Library and insert here)					
Use this	Use this section to provide any additional attachments referenced in the Plans.					
·						

(2) Optional 5-Year Action Plan Agencies are encouraged to include a 5-Year Action Plan covering capital work items. This statement can be completed by using the 5 Year Action Plan table provided in the table library at the end of the PHA Plan template OR by completing and attaching a properly updated HUD-52834.
a. Yes No: Is the PHA providing an optional 5-Year Action Plan for the Capital Fund? (if no, skip to sub-component 7B)
 b. If yes to question a, select one: The Capital Fund Program 5-Year Action Plan is provided as an attachment to the PHA Plan at Attachment (state name -or-
The Capital Fund Program 5-Year Action Plan is provided below: (if selected, copy the CFP optional 5 Year Action Plan from the Table Library and insert here)
Optional Table for 5-Year Action Plan for Capital Fund (Component 7)

Complete one table for each development in which work is planned in the next 5 PHA fiscal years. Complete a table for any PHA-wide physical or management improvements planned in the next 5 PHA fiscal year. Copy this table as many times as necessary. Note: PHAs need not include information from Year One of the 5-Year cycle, because this

% Vacancies

in Development

information is included in the Capital Fund Program Annual Statement.

Development Name

Grove Terrace

(or indicate PHA wide)

Development

Number

Optional 5-Year Action Plan Tables

Number

Vacant Units

2

Description of Needed Physical Improvements or Management Improvements	Estimated Cost	Planned Start Date (HA Fiscal Year)
Conduct structural repairs to roofs and building shells.	365,096	2005
Continue structural repairs.	69,096	2006
Continue structural repairs and modernization activity.	69,096	2006/2007
Continue structural repairs and modernization activity.	69,096	2008/2009
Total estimated cost over next 5 years	572,384	

B. HOPE VI and Public Housing Development and Replacement Activities (Non-Capital Fund)

Applicability of sub-component 7B: All PHAs administering public housing. Identify any approved HOPE VI and/or public housing development or replacement activities not described in the Capital Fund Program Annual Statement. Yes No: a) Has the PHA received a HOPE VI revitalization grant? (if no, skip to question c; if yes, provide responses to question b for each grant, copying and completing as many times as necessary) b) Status of HOPE VI revitalization grant (complete one set of questions for each grant) 1. Development name: 2. Development (project) number: 3. Status of grant: (select the statement that best describes the current status) Revitalization Plan under development Revitalization Plan submitted, pending approval Revitalization Plan approved Activities pursuant to an approved Revitalization Plan underway Yes No: c) Does the PHA plan to apply for a HOPE VI Revitalization grant in the Plan year? If yes, list development name/s below: Yes No: d) Will the PHA be engaging in any mixed-finance development activities for public housing in the Plan year? If yes, list developments or activities below: Yes No: e) Will the PHA be conducting any other public housing development or replacement activities not discussed in the Capital Fund **Program Annual Statement?** If yes, list developments or activities below:

During the Plan Year (FY 2005) the PHA will pursue the land and financing resources necessary to develop 200 units of mixed income multifamily rental units, 50 elderly, and 50 assisted living units. The projected start of the actual construction is 2006/2007.

8. Demolition an	d Disposition
[24 CFR Part 903.7 9 (h)]	
Applicability of component	nt 8: Section 8 only PHAs are not required to complete this section.
1. ☐ Yes ⊠ No:	Does the PHA plan to conduct any demolition or disposition activities (pursuant to section 18 of the U.S. Housing Act of 1937 (42 U.S.C. 1437p)) in the plan Fiscal Year? (If "No", skip to component 9; if "yes", complete one activity description for each development.)
2. Activity Description	n
Yes No:	Has the PHA provided the activities description information in the optional Public Housing Asset Management Table? (If "yes", skip to component 9. If "No", complete the Activity Description table below.)
	Demolition/Disposition Activity Description
1a. Development nam	ne:
1b. Development (pro	oject) number:
2. Activity type: Den	
Dispos	sition
3. Application status Approved Submitted, pe Planned applic	nding approval
**	proved, submitted, or planned for submission: (DD/MM/YY)
5. Number of units af	

6. Coverage of actio	
Part of the devel	•
Total developme	
7. Timeline for activ	· ·
_	projected start date of activity:
b. Projected e	end date of activity:
O Designation o	f Dallie Henring for Occurrence by Eldevly Femilies on Femilies with Disabilities on Eldevly Femilies
	f Public Housing for Occupancy by Elderly Families or Families with Disabilities or Elderly Families
	with Disabilities
[24 CFR Part 903.7 9 (i)]	Interpretable of the section 8 only PHAs are not required to complete this section.
Exemptions from Compo	ment), because o only I II is are not required to complete and section.
1. Yes No:	Has the PHA designated or applied for approval to designate or does the PHA plan to apply to designate any public housing for occupancy only by the elderly families or only by families with disabilities, or by elderly families and families with disabilities or will apply for designation for occupancy by only elderly families or only families with disabilities, or by elderly families an families with disabilities as provided by section 7 of the U.S. Housing Act of 1937 (42 U.S.C. 1437e) in the upcoming fiscal year? (If "No", skip to component 10. If "yes", complete one activity description for each development, unless the PHA is eligible to complete a streamlined submission; PHAs completing streamlined submissions may skip to component 10.)
2. Activity Descripti	ion
Yes No:	Has the PHA provided all required activity description information for this component in the optional Public Housing Asset Management Table? If "yes", skip to component 10. If "No", complete the Activity Description table below.
De	signation of Public Housing Activity Description
1a. Development nar	ne:
1b. Development (pr	roject) number:
2. Designation type:	

Occupancy by	only the elderly	
Occupancy by	families with disabilities	
Occupancy by	only elderly families and families with disabilities	
3. Application status ((select one)	
Approved; inc	luded in the PHA's Designation Plan	
Submitted, per	nding approval	
Planned applic	cation	
4. Date this designati	on approved, submitted, or planned for submission: (DD/MM/YY)	
5. If approved, will the	nis designation constitute a (select one)	
New Designation	Plan	
Revision of a prev	viously-approved Designation Plan?	
6. Number of units a	ffected:	
7. Coverage of action		
Part of the develo	•	
Total developmen	nt	
[24 CFR Part 903.7 9 (j)]	Public Housing to Tenant-Based Assistance	
Exemptions from Compor	nent 10; Section 8 only PHAs are not required to complete this section.	
A. Assessments of R	easonable Revitalization Pursuant to section 202 of the HUD FY	1996 HUD Appropriations Act
1. Yes No:	Have any of the PHA's developments or portions of developments be section 202 of the HUD FY 1996 HUD Appropriations Act? (If "No description for each identified development, unless eligible to compute streamlined submissions may skip to component 11.)	o", skip to component 11; if "yes", complete one activity
		form HUD 50075 (03/2003)

2. Activity Description Yes No: Has the PHA provided all required activity description information for this component in the optional Management Table? If "yes", skip to component 11. If "No", complete the Activity Description table	_
Conversion of Public Housing Activity Description	
1a. Development name:	
1b. Development (project) number:	
2. What is the status of the required assessment?	
Assessment underway	
Assessment results submitted to HUD	
Assessment results approved by HUD (if marked, proceed to next	
question)	
Uther (explain below)	
3. Yes No: Is a Conversion Plan required? (If yes, go to block 4; if no, go to	
block 5.)	
4. Status of Conversion Plan (select the statement that best describes the current	
status)	
Conversion Plan in development	
Conversion Plan submitted to HUD on: (DD/MM/YYYY)	
Conversion Plan approved by HUD on: (DD/MM/YYYY)	
Activities pursuant to HUD-approved Conversion Plan underway	
5. Description of how requirements of Section 202 are being satisfied by means other than conversion (select one)	
Units addressed in a pending or approved demolition application (date submitted or approved:	
Units addressed in a pending or approved HOPE VI demolition application	
(date submitted or approved:)	
Units addressed in a pending or approved HOPE VI Revitalization Plan	

Requiren	(date submitted or approved:) nents no longer applicable: vacancy rates are less than 10 percent nents no longer applicable: site now has less than 300 units escribe below)
B. Reserved for Co	nversions pursuant to Section 22 of the U.S. Housing Act of 1937
C. Reserved for Co	nversions pursuant to Section 33 of the U.S. Housing Act of 1937
[24 CFR Part 903.7 9 (k) A. Public Housing	
	nent 11A: Section 8 only PHAs are not required to complete 11A.
1. ☐ Yes ⊠ No:	Does the PHA administer any homeownership programs administered by the PHA under an approved section 5(h) homeownership program (42 U.S.C. 1437c(h)), or an approved HOPE I program (42 U.S.C. 1437aaa) or has the PHA applied or plan to apply to administer any homeownership programs under section 5(h), the HOPE I program, or section 32 of the U.S. Housing Act of 1937 (42 U.S.C. 1437z-4). (If "No", skip to component 11B; if "yes", complete one activity description for each applicable program/plan, unless eligible to complete a streamlined submission due to small PHA or high performing PHA status. PHAs completing streamlined submissions may skip to component 11B.)
	form HUD 50075 (03/2003)

2. Activity Description Yes No: Has the PHA provided all required activity description information for Management Table? (If "yes", skip to component 12. If "No", comp	
Public Housing Homeownership Activity Description	
(Complete one for each development affected)	
1a. Development name:	
1b. Development (project) number:	
2. Federal Program authority:	
HOPE I	
\bigsqcup 5(h)	
Turnkey III	
Section 32 of the USHA of 1937 (effective 10/1/99)	
3. Application status: (select one)	
Approved; included in the PHA's Homeownership Plan/Program	
Submitted, pending approval	
Planned application	
4. Date Homeownership Plan/Program approved, submitted, or planned for submission:	
(DD/MM/YYYY)	
5. Number of units affected:	
6. Coverage of action: (select one)	
Part of the development	
Total development	

B. Section 8 Tenant Based Assistance

1. Yes No:	Does the PHA plan to administer a Section 8 Homeownership program pursuant to Section 8(y) of the U.S.H.A. of 1937, as implemented by 24 CFR part 982? (If "No", skip to component 12; if "yes", describe each program using the table below (copy and complete questions for each program identified), unless the PHA is eligible to complete a streamlined submission due to high performer status. High performing PHAs may skip to component 12.)
2. Program Descripti	ion:
a. Size of ProgramYes No:	Will the PHA limit the number of families participating in the section 8 homeownership option?
25 or : 26 - 50 51 to :	to the question above was yes, which statement best describes the number of participants? (select one) fewer participants 0 participants 100 participants than 100 participants
Н	eligibility criteria I the PHA's program have eligibility criteria for participation in its Section 8 Homeownership Option program in addition to IUD criteria? Tyes, list criteria below:
[24 CFR Part 903.7 9 (1)]	nent 12: High performing and small PHAs are not required to complete this component. Section 8-Only PHAs are not required to complete sub-
component C.	hent 12. High performing and sman FHAs are not required to complete this component. Section 8-Only FHAs are not required to complete sub-
A. PHA Coordinati	ion with the Welfare (TANF) Agency
	form HUD 50075 (03/2003)

Cooperative Yes ⊠ N	e agreements: o: Has the PHA has entered into a cooperative agreement with the TANF Agency, to share information and/or target supportive services (as contemplated by section 12(d)(7) of the Housing Act of 1937)?
	If yes, what was the date that agreement was signed? <u>DD/MM/YY</u>
Client in Information Coordinate Jointly Partner Joint action	dination efforts between the PHA and TANF agency (select all that apply) referrals ation sharing regarding mutual clients (for rent determinations and otherwise) nate the provision of specific social and self-sufficiency services and programs to eligible families administer programs to administer a HUD Welfare-to-Work voucher program describe)
B. Services a	nd programs offered to residents and participants
(1) Ger	<u>neral</u>
Which, families	Sufficiency Policies if any of the following discretionary policies will the PHA employ to enhance the economic and social self-sufficiency of assisted in the following areas? (select all that apply) Public housing rent determination policies Public housing admissions policies Section 8 admissions policies Preference in admission to section 8 for certain public housing families Preferences for families working or engaging in training or education programs for non-housing programs operated or coordinated by the PHA Preference/eligibility for public housing homeownership option participation Preference/eligibility for section 8 homeownership option participation

Other pol	cies (list below)
b. Economic and	Social self-sufficiency programs
∑ Yes ☐ No:	Does the PHA coordinate, promote or provide any programs to enhance the economic and social self-sufficiency of residents? (If "yes", complete the following table; if "no" skip to sub-component 2, Family Self Sufficiency Programs. The position of the table may be altered to facilitate its use.)

	Serv	vices and Progra	ms	
Program Name & Description (including location, if appropriate)	Estimated Size	Allocation Method (waiting list/random selection/specific criteria/other)	Access (development office / PHA main office / other provider name)	Eligibility (public housing or section 8 participants or both)
Privately funded self-sufficiency	7	Resident in good Standing > 6 months	PHA Main Office	Public Housing
GED program Even Start program	8	Open to Public Child under 5 years of participant in GED program	PHA Main Office PHA Main Office	Open to Public Open to Public

		I	
(2) Family Self Sufficiency 1	orogram/s		
a. Participation Description			
	nily Self Sufficiency (FSS) Participa		
Program	Required Number of Participants (start of FY 2000 Estimate)	Actual Number of Participants (As of: DD/MM/YY)	
Public Housing			
Section 8			
-	ne PHA plans to take to achieversist steps the PHA will take belo	1 0	m size?
C. Welfare Benefit Reducti	ons		
changes resulting from we. Adopting appropriate Informing residents of Actively notifying res Establishing or pursui of services	Ifare program requirements) by changes to the PHA's public he new policy on admission and idents of new policy at times in	v: (select all that apply) ousing rent determination poli reexamination n addition to admission and ree th all appropriate TANF agence	cies regarding the exchange of information and coordination

Other: (list below)
D. Reserved for Community Service Requirement pursuant to section 12(c) of the U.S. Housing Act of 1937
13. PHA Safety and Crime Prevention Measures [24 CFR Part 903.7 9 (m)] Exemptions from Component 13: High performing and small PHAs not participating in PHDEP and Section 8 Only PHAs may skip to component 15. High Performing and small PHAs that are participating in PHDEP and are submitting a PHDEP Plan with this PHA Plan may skip to sub-component D. A. Need for measures to ensure the safety of public housing residents 1. Describe the need for measures to ensure the safety of public housing residents (select all that apply) High incidence of violent and/or drug-related crime in some or all of the PHA's developments High incidence of violent and/or drug-related crime in the areas surrounding or adjacent to the PHA's developments Residents fearful for their safety and/or the safety of their children Observed lower-level crime, vandalism and/or graffiti People on waiting list unwilling to move into one or more developments due to perceived and/or actual levels of violent and/or drug-related crime Other (describe below)
2. What information or data did the PHA used to determine the need for PHA actions to improve safety of residents (select all that apply).
Safety and security survey of residents Analysis of crime statistics over time for crimes committed "in and around" public housing authority Analysis of cost trends over time for repair of vandalism and removal of graffiti Resident reports PHA employee reports

Police reports Demonstrable, quantifiable success with previous or ongoing an Other (describe below)	ticrime/anti drug programs
3. Which developments are most affected? (list below)	
B. Crime and Drug Prevention activities the PHA has undertaken	or plans to undertake in the next PHA fiscal year
 List the crime prevention activities the PHA has undertaken or plans Contracting with outside and/or resident organizations for the prevention Through Environmental Design Activities targeted to at-risk youth, adults, or seniors Volunteer Resident Patrol/Block Watchers Program Other Self-Sufficiency program 	· · · · · · · · · · · · · · · · · · ·
2. Which developments are most affected? (list below)	
C. Coordination between PHA and the police	
1. Describe the coordination between the PHA and the appropriate poliall that apply)	ce precincts for carrying out crime prevention measures and activities: (select
Police involvement in development, implementation, and/or ong Police provide crime data to housing authority staff for analysis Police have established a physical presence on housing authority	and action

 □ Police regularly testify in and otherwise support eviction cases □ Police regularly meet with the PHA management and residents □ Agreement between PHA and local law enforcement agency for provision of above-baseline law enforcement services □ Other activities (list below) 2. Which developments are most affected? (list below)
2. Which developments are most affected? (list below)
Grove Terrace is the only development that is managed by the PHA.
 D. Additional information as required by PHDEP/PHDEP Plan PHAs eligible for FY 2000 PHDEP funds must provide a PHDEP Plan meeting specified requirements prior to receipt of PHDEP funds.
Yes No: Is the PHA eligible to participate in the PHDEP in the fiscal year covered by this PHA Plan? No: Has the PHA included the PHDEP Plan for FY 2000 in this PHA Plan?
Yes No: This PHDEP Plan is an Attachment. (Attachment Filename:)
14. RESERVED FOR PET POLICY
[24 CFR Part 903.7 9 (n)]
PET POLICY
EXCLUSIONS: This policy does not apply to animals that are used to assist persons with disabilities. Assistive animals are allowed in all public housing facilities with no restrictions other than those imposed on all tenants to maintain their units and associated facilities in a decent, safe, and sanitary manner and to refrain from disturbing their neighbors.
APPROVAL:
form HUD 50075 (03/2003)

Residents must have the prior written approval of the housing Authority before moving a pet into their unit. Residents must request approval on the Authorization for Pet Ownership Form that must be fully completed before the Housing Authority will consider the request.

TYPES AND NUMBER OF PETS:

The VHA will allow only domesticated dogs, cats, birds, and fish in aquariums to be kept as pets. All dogs and cats must be neutered. Only one pet or one reasonably sized aquarium is allowed per unit.

Any animal deemed to be potentially harmful to the health or safety of others, or to any resident's right to the peaceful enjoyment of their tenancy will not be allowed. No animal may exceed twenty-five pounds in weight.

INNOCULATIONS:

In order to be registered, pets must be appropriately inoculated against rabies and other conditions prescribed by local ordinances.

PET DEPOSIT:

A pet deposit of \$100 is required at the time of registering a pet. The deposit is refundable when the pet or the family vacate the unit, less any amounts owed due to damage beyond normal wear and tear.

FINANCIAL OBLIGATION:

Any resident who owns or keeps a pet in their dwelling unit will be required to pay for any damages caused by the pet. Also, any pet-related insect infestation in the pet owner's unit will be the financial responsibility of the pet owner. The Venice Housing Authority reserves the right to exterminate the problem and charge the resident.

NUISANCE OR THREAT TO HEALTH OR SAFETY

The pet and its living quarters must be maintained in a manner that prevents unpleasant odors and any other unsanitary conditions in the owner's unit and surrounding areas.

Repeated substantiated complaints by neighbors or Housing Authority personnel regarding pets disturbing the peace of neighbors through noise, odor, animal waste, or other nuisance will result in the owner having to remove the pet or vacate the unit.

DESIGNATION OF PET AREAS:

Pets must be kept in the owner's apartment or, on a leash, when outside. No outdoor cages may be constructed. Pets will be allowed only in designated areas on the grounds of the development. Pet owners must clean up after their pets and are responsible for disposing of pet waste.

REMOVAL OF PETS:

The Venice Housing Authority, or appropriate community authority, shall require the removal of any pet from a project if the pet's conduct or condition is determined to be a nuisance or threat to the health or safety of other occupants of the project or of other persons in the community where the project is located.

15. Civil Rights Certifications

[24 CFR Part 903.7 9 (o)]

Civil rights certifications are included in the PHA Plan Certifications of Compliance with the PHA Plans and Related Regulations.

16. Fiscal Audit

[24 CFR Part 903.7 9 (p)]

1. X Yes .	No: Is t	he PHA required to have an audit conducted under section	5(h)(2) of the U.S. Housing Act of
1937 (42 U S.0	C. 1437c	(If no, skip to component 17.)	
2. X Yes	No: Wa	as the most recent fiscal audit submitted to HUD?	
3. X Yes .	No: We	ere there any findings as the result of that audit?	
4. Xes	No:	If there were any findings, do any remain unresolved?	
]	If yes, how many unresolved findings remain? 1	
5. X Yes	No:	Have responses to any unresolved findings been submitted to HUD?	
		If not, when are they due (state below)?	

17. PHA Asset Management

[24 CFR Part 903.7 9 (q)]

Exemptions from component 17: Section 8 Only PHAs are not required to complete this component. High performing and small PHAs are not required to complete this component.
1. Yes No: Is the PHA engaging in any activities that will contribute to the long-term asset management of its public housing stock, including how the Agency will plan for long-term operating, capital investment, rehabilitation, modernization, disposition, an other needs that have not been addressed elsewhere in this PHA Plan?
 2. What types of asset management activities will the PHA undertake? (select all that apply) Not applicable Private management Development-based accounting Comprehensive stock assessment Other: (list below) 3. Yes No: Has the PHA included descriptions of asset management activities in the optional Public Housing Asset Management Table?
18. Other Information [24 CFR Part 903.7 9 (r)]
A. Resident Advisory Board Recommendations
1. Yes No: Did the PHA receive any comments on the PHA Plan from the Resident Advisory Board/s?
2. If yes, the comments are: (if comments were received, the PHA MUST select one) Attached at ⊠ Provided below:

· Rec	ommendation that the VHA request fur ommended that VHA demolish and rel ommended that VHA purchase adjoini	build affordable housing on cu	ırrent site.	
	nner did the PHA address those comme ered comments, but determined that no		re necessary.	
			form HUD 50075 (03	3/2003)

	The PHA chang List changes bel Other: (list below				
B. De	scription of Elec	ction process for Residents on the PHA Board			
1.	Yes No:	Does the PHA meet the exemption criteria provided section 2(b)(2) of the U.S. Housing Act of 1937? (If no, continue to question 2; if yes, skip to sub-component C.)			
2. 🗌	Yes No:	Was the resident who serves on the PHA Board elected by the residents? (If yes, continue to question 3; if no, skip to subcomponent C.)			
3. Des	scription of Resid	lent Election Process			
 a. Nomination of candidates for place on the ballot: (select all that apply) Candidates were nominated by resident and assisted family organizations Candidates could be nominated by any adult recipient of PHA assistance Self-nomination: Candidates registered with the PHA and requested a place on ballot Other: (describe) 					
b. Elig	b. Eligible candidates: (select one) Any recipient of PHA assistance Any head of household receiving PHA assistance Any adult recipient of PHA assistance Any adult member of a resident or assisted family organization Other (list)				
c. Elig	ible voters: (selec All adult recipie	ct all that apply) ents of PHA assistance (public housing and section 8 tenant-based assistance)			

	Representatives of all PHA resident and assisted family organizations Other (list)
	atement of Consistency with the Consolidated Plan h applicable Consolidated Plan, make the following statement (copy questions as many times as necessary).
1. Co	nsolidated Plan jurisdiction: Sarasota County
2. The app	e PHA has taken the following steps to ensure consistency of this PHA Plan with the Consolidated Plan for the jurisdiction: (select all that aly)
	The PHA has based its statement of needs of families in the jurisdiction on the needs expressed in the Consolidated Plan/s. The PHA has participated in any consultation process organized and offered by the Consolidated Plan agency in the development of the Consolidated Plan. The PHA has consulted with the Consolidated Plan agency during the development of this PHA Plan. Activities to be undertaken by the PHA in the coming year are consistent with the initiatives contained in the Consolidated Plan. (list below)
	Other: (list below)
	The Consolidated Plan of the jurisdiction supports the PHA Plan with the following actions and commitments: (describe below)

	Table Library	form HUD 50075 (03/2003)	
Jse this section to provide any additional information requested by HUD.			
D. Other Information Required by HUD			

ATTACHMENT A-1 PHA Plan Table Library

Component 7 Capital Fund Program Annual Statement Parts I, II, and II

Annual Statement
Capital Fund Program (CFP) Part I: Summary

Capital Fund Grant FFY of Grant Approval: FL14P06450104

Original Annual Statement

Line No.		Summary by Development Account	Total Estimated Cost
1	Total I	Non-CGP Funds	
2	1406	Operations	8,250
3	1408	Management Improvements	8,250
4	1410	Administration	
5	1411	Audit	
6	1415	Liquidated Damages	
7	1430	Fees and Costs	18,665
8	1440	Site Acquisition	
9	1450	Site Improvement	2,500
10	1460	Dwelling Structures	42,039

11	1465.1 Dwelling Equipment-Nonexpendable	
12	1470 Non-dwelling Structures	2,800
13	1475 Non-dwelling Equipment	
14	1485 Demolition	
15	1490 Replacement Reserve	
16	1492 Moving to Work Demonstration	
17	1495.1 Relocation Costs	
18	1498 Mod Used for Development	
19	1502 Contingency	
20	Amount of Annual Grant (Sum of lines 2-19)	82,504
21	Amount of line 20 Related to LBP Activities	
22	Amount of line 20 Related to Section 504 Compliance	
23	Amount of line 20 Related to Security	
24	Amount of line 20 Related to Energy Conservation	
	Measures	

Capital Fund Program (CFP) Part II: Supporting Table

Development Number/Name HA-Wide Activities	General Description of Major Work Categories	Development Account Number	Total Estimated Cost
Grove Terrace Development	Renovation of Dwelling Structures	1460	42,039

Fees and Costs	1430	18,665
Management Improvements	1408	8,250
Administration	1410	8,250

Capital Fund Program (CFP) Part III: Implementation Schedule

Development Number/Name HA-Wide Activities	All Funds Obligated	All Funds Expended
Grove Terrace Development	82,504	64,405

ATTACHMENT A-2 PHA Plan Table Library

Component 7 Capital Fund Program Annual Statement Parts I, II, and II

Annual Statement Capital Fund Program (CFP) Part I: Summary

Capital Fund Grant FFY of Grant Approval: FL14D06450104

Original Annual Statement

Line No.		Summary by Development Account	Total Estimated Cost
1	Total 1	Non-CGP Funds	
2	1406	Operations	
3	1408	Management Improvements	
4	1410	Administration	
5	1411	Audit	
6	1415	Liquidated Damages	
7	1430	Fees and Costs	50,000
8	1440	Site Acquisition	
9	1450	Site Improvement	45,000
10	1460	Dwelling Structures	201,000

11	1465.1 Dwelling Equipment-Nonexpendable	
12	1470 Nondwelling Structures	
13	1475 Nondwelling Equipment	
14	1485 Demolition	
15	1490 Replacement Reserve	
16	1492 Moving to Work Demonstration	
17	1495.1 Relocation Costs	
18	1498 Mod Used for Development	
19	1502 Contingency	
20	Amount of Annual Grant (Sum of lines 2-19)	296,000
21	Amount of line 20 Related to LBP Activities	
22	Amount of line 20 Related to Section 504 Compliance	
23	Amount of line 20 Related to Security	
24	Amount of line 20 Related to Energy Conservation	
	Measures	

Capital Fund Program (CFP) Part II: Supporting Table

Development Number/Name HA-Wide Activities	General Description of Major Work Categories	Development Account Number	Total Estimated Cost
Grove Terrace Development	Repairs to dwelling Structures	1460	201,000

Fees and Costs	1430	50,000
Site Improvements	1450	45,000

Capital Fund Program (CFP) Part III: Implementation Schedule

Development Number/Name HA-Wide Activities	All Funds Obligated	All Funds Expended
Grove Terrace Development	296,000	

ATTACHMENT A-3 PHA Plan Table Library

Component 7 Capital Fund Program Annual Statement Parts I, II, and II

Annual Statement Capital Fund Program (CFP) Part I: Summary

Capital Fund Grant FFY of Grant Approval: FL14P06450105

Original Annual Statement

Line No.		Summary by Development Account	Total Estimated Cost
1	Total N	Non-CGP Funds	
2	1406	Operations	
3	1408	Management Improvements	
4	1410	Administration	
5	1411	Audit	
6	1415	Liquidated Damages	
7	1430	Fees and Costs	
8	1440	Site Acquisition	
9	1450	Site Improvement	
10	1460	Dwelling Structures	69,096

11	1465.1 Dwelling Equipment-Nonexpendable	
12	1470 Non dwelling Structures	
13	1475 Non dwelling Equipment	
14	1485 Demolition	
15	1490 Replacement Reserve	
16	1492 Moving to Work Demonstration	
17	1495.1 Relocation Costs	
18	1498 Mod Used for Development	
19	1502 Contingency	
20	Amount of Annual Grant (Sum of lines 2-19)	69,096
21	Amount of line 20 Related to LBP Activities	
22	Amount of line 20 Related to Section 504 Compliance	
23	Amount of line 20 Related to Security	
24	Amount of line 20 Related to Energy Conservation	
	Measures	

Capital Fund Program (CFP) Part II: Supporting Table

Development Number/Name HA-Wide Activities	General Description of Major Work Categories	Development Account Number	Total Estimated Cost
Grove Terrace Development	Repairs to Dwelling Structures	1460	69,096



Capital Fund Program (CFP) Part III: Implementation Schedule

Development Number/Name HA-Wide Activities	All Funds Obligated	All Funds Expended
Grove Terrace Development	0	0

ATTACHMENT B

DECONCENTRATION POLICY

(An excerpt from the Admissions & Occupancy Policy of the Venice Housing Authority)

10.4 Deconcentration Policy

It is Venice Housing Authority's policy to provide for deconcentration of poverty and encourage income mixing by bringing higher income families into lower income developments and lower income families into higher income developments. Towards this end, we will skip families on the waiting list to reach other families with a lower or higher income. We will accomplish this in a uniform and non-discriminatory manner.

The Venice Housing Authority will affirmatively market our housing to all eligible income groups. Lower income residents will not be steered toward lower income developments and higher income people will not be steered towards higher income developments.

Prior to beginning each fiscal year, we will analyze the income levels of families residing in each of our developments, the income levels of census tracts in which our developments are located, and the income levels of the families on the waiting list. Based on this analysis, we will determine the level of marketing strategies and deconcentration incentives to implement.

o Deconcentration Incentives

The Venice Housing Authority may offer one or more incentives to encourage applicant families whose income classification would help to meet the deconcentration goals of a particular development. Various incentives may be used at different times, or under different conditions, but will always be provided in a consistent and non-discriminatory manner.

ATTACHMENT C

Corrective Action Plan for EH&S Deficiencies

Report

Our analysis of the EH&S deficiencies concluded that they occurred in the following areas:

- · Inadequate security surrounding power panels
- · Loose electrical wiring
- · Presence of mold and mildew
- · Offensive accumulations

The condition of the power panels was the result of vandalism. Certain parties removed the main separator plate that secured the wiring assembly. Our speculation is that this was done to provide convenient storage for illegal drugs. We have replaced all missing plates and our quarterly physical inspection of the entire property, which is part of our Preventive Maintenance Program, has so far prevented any recurrence of this deficiency. We will continue this program.

All loose electrical and other wiring have been removed or replaced to prevent the potential for electrical fires or tripping. Again, we attribute the correction of this deficiency to the effectiveness of the quarterly Unit Inspections that are part of our Preventive Maintenance Program.

The development of mold and mildew was noted in two areas; bathrooms and laundry rooms. In both instances, the cause was poor ventilation that led to a moist environment that facilitated the growth of fungi. To correct the condition in the bathrooms, we repaired/replaced all bathrooms fans that were malfunctioning and also placed the electrical switch for the fan on the same circuit as that for the bathroom light. So far, the improved ventilation has provided a remedy to this deficiency.

When our units were constructed, they were not designed to accommodate a dryer. Instead, they were designed to contain a washer and lines were provided for drying. Over time, some residents installed dryers, without authorization and, the increased heat and condensation, given the poor ventilation, led to the development of the moist atmosphere that facilitates the growth of fungi. In order to correct the situation, we gave residents who had installed dryers the choice of having us provide an exhaust system, at their expense, or remove the dryers. They chose the latter. Our quarterly physical inspection enables us to monitor and prevent any new violations of the dryer rule. We have also requested that residents inform us promptly of any evidence of mildew or mold so that

we can mitigate the condition immediately. In addition, we check for any evidence of these conditions during our quarterly inspections.

The offensive accumulations that were cited as deficiencies have been removed. Our quarterly unit inspections enable us to keep control of this condition. We also have instituted a system of fines for residents who violate this condition of the Lease Agreement.

Going Forward

Since implementing our Preventive Maintenance Program in 2004, we have found it to be the most effective means of ensuring that physical deficiencies are kept to a minimum or mitigated promptly when observed. The key element of this program is the development of a broader awareness among all staff members, on a routine basis, and the Quarterly Unit Inspections. During the past year we have provided training to our staff, directly or through HUD, so that they could be more efficient and effective in the conduct of the Quarterly Inspections.

Our housing management staff conducts a daily examination of the exterior of all units and common areas. All deficiencies are documented by photos and the appropriate communicated is made to the resident to cure. We also fine the responsible party.

Whenever our maintenance staff enters a unit to execute a work order, there is an awareness of the overall condition of the unit and the existence of any real or potential deficiency. In essence, every visit by maintenance is a "mini inspection".

Our 100 percent inspection of units on a quarterly basis reinforces the routine practices and help to minimize the development of real or potential deficiencies.

Lastly, we have incorporated resident participation in maintaining a safe and healthy environment. We have communicated the enforcement of high physical standards as an enhancement of the quality of life, not as punishment. In this regard, we have found the Residents' Council to be effective in reinforcing that philosophy.

